



Labour Force Characteristics

Calgary, Alberta and Canada

December 2023

Three-Month Moving Average, Estimated & Seasonally Adjusted | Trendline = 12 months

Population (15 and over)

1.380M

vs. Prior Month

1.375M

0.4%

vs. Prior Year

1.314M

5.0%



Labour Force

0.96M

vs. Prior Month

0.96M

0.0%

vs. Prior Year

0.94M

2.7%



Participation Rate

69.9%

vs. Prior Month

70.1%

-0.2%

vs. Prior Year

71.4%

-1.5%



Unemployment

57.2K

5.9%

vs. Prior Month

58.6K

-2.4%

6.1%

-0.2%

vs. Prior Year

59.0K

-3.1%

6.3%

-0.4%



Employment

907.0K

65.7%

vs. Prior Month

905.7K

0.1%

65.9%

-0.2%

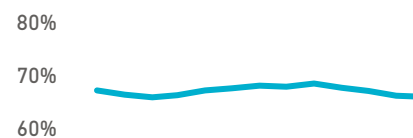
vs. Prior Year

879.9K

3.1%

66.9%

-1.2%



Unadjusted Trends¹

Full-Time Employment

735.2K

740.0K

-0.6%

738.3K

-0.4%

800K

700K

600K

Part-Time Employment

176.3K

172.7K

2.1%

148.2K

19.0%

300K

200K

100K

Not In Labour Force

417.8K

409.6K

2.0%

372.8K

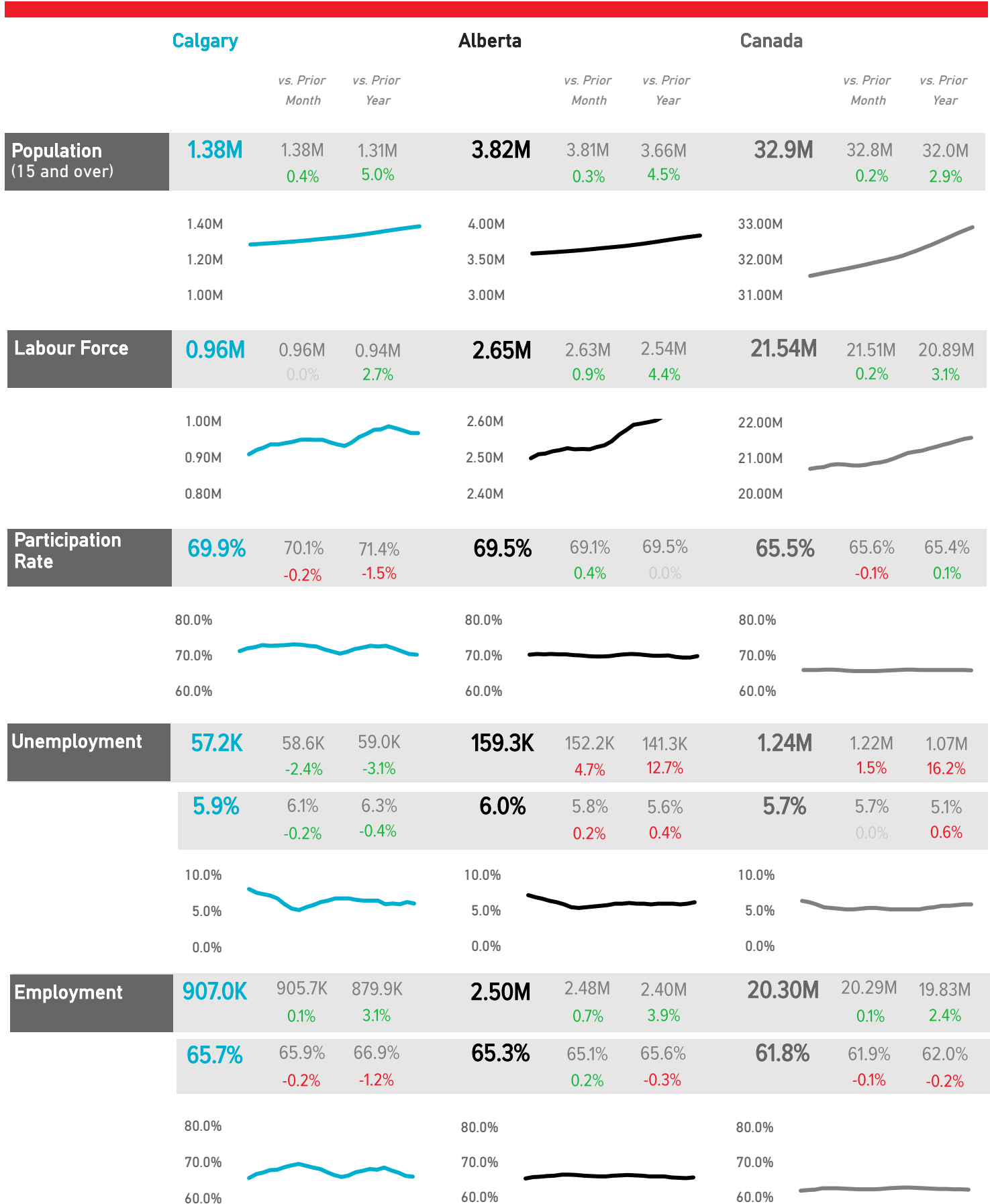
12.1%

500K

400K

300K

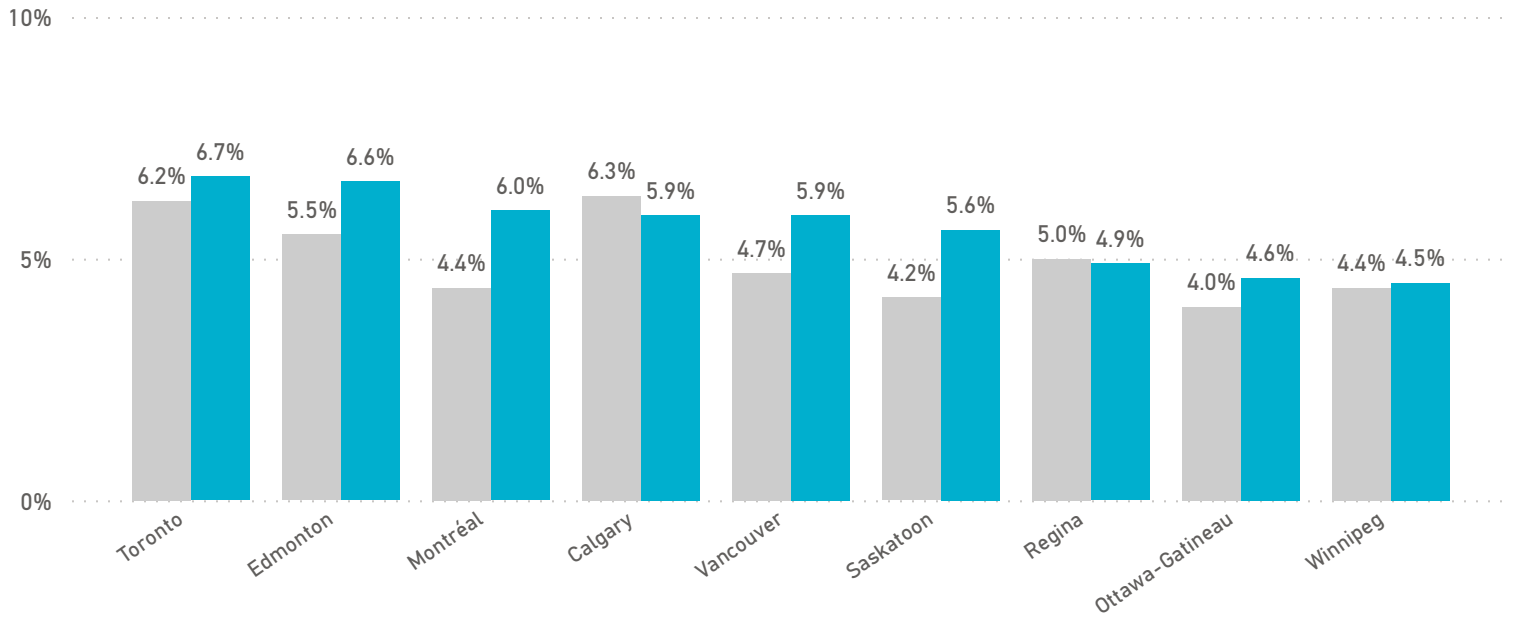
Three-Month Moving Average, Estimated & Seasonally Adjusted | Trendline = 24 months



Three-Month Moving Average, Estimated & Seasonally Adjusted

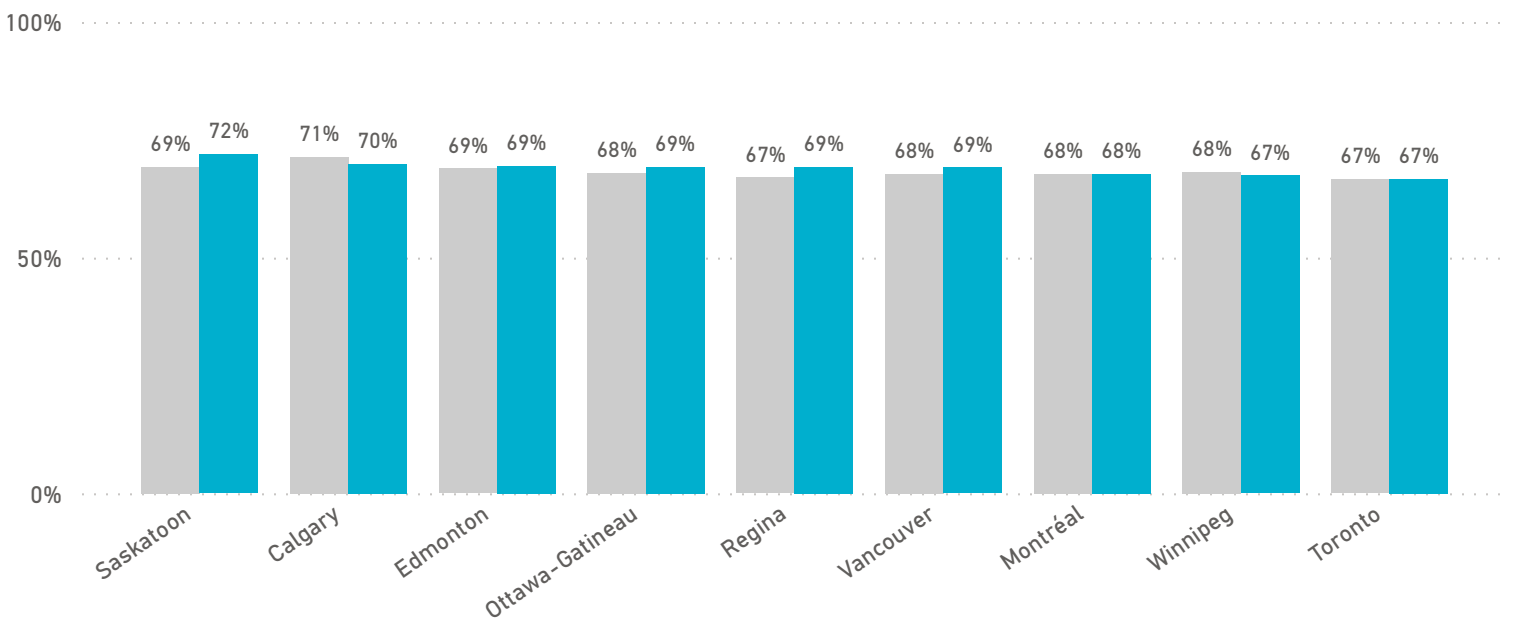
Unemployment Rate (%) by CMA - Ranked High to Low

● Dec 2022 ● Dec 2023



Labour Participation Rate by CMA - Ranked High to Low

● Dec 2022 ● Dec 2023

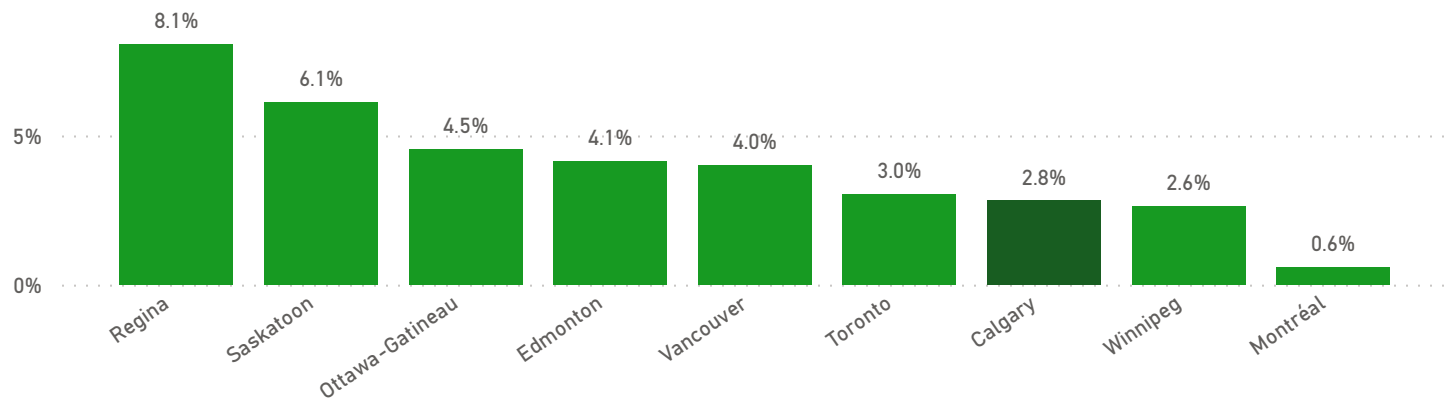


Employment Growth Comparisons

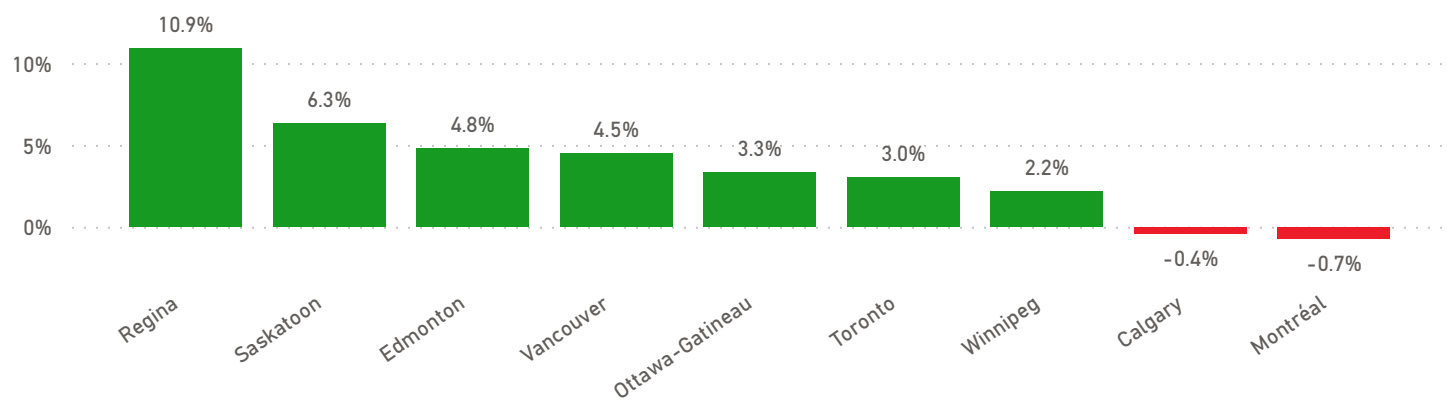
December 2023

Three-Month Moving Average, Estimated & Unadjusted for Seasonality

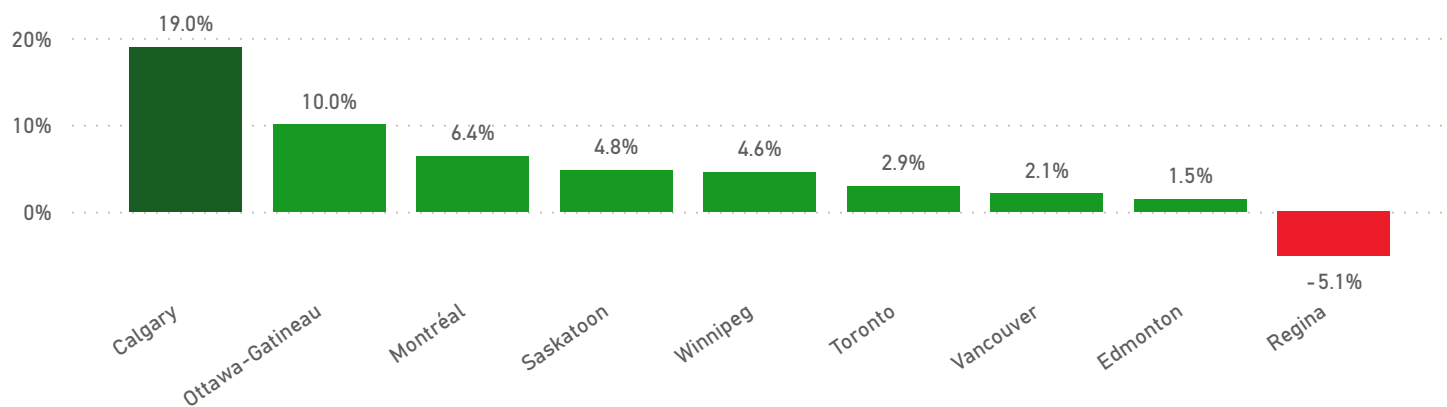
YoY % Change - All Employment



YoY % Change - Full-Time Employment



YoY % Change - Part-Time Employment



Calgary CMA Employment by Industry

December 2023

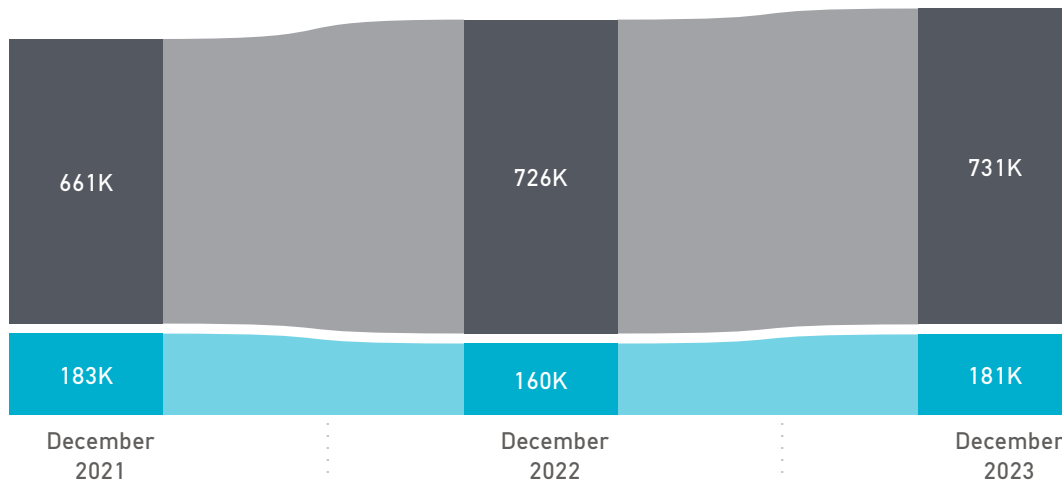
By NAICS, Three-Month Moving Average, Estimated & Unadjusted for Seasonality

Category	Dec 2022	YoY % Change	Nov 2023	MoM % Change	Dec 2023
Goods					
Agriculture	3,700	24.32%	4,600	0.00%	4,600
Construction	74,000	5.00%	78,700	-1.27%	77,700
Forestry, fishing, mining, quarrying, oil and gas	43,500	2.07%	43,200	2.78%	44,400
Manufacturing	31,300	42.17%	45,600	-2.41%	44,500
Utilities	7,800	21.79%	8,600	10.47%	9,500
Services					
Accommodation and food services	49,000	9.18%	54,800	-2.37%	53,500
Business, building and other support services	26,300	27.38%	31,500	6.35%	33,500
Educational services	63,900	-4.23%	59,500	2.86%	61,200
Finance, insurance, real estate, rental and leasing	57,400	-7.84%	54,500	-2.94%	52,900
Health care and social assistance	123,900	-18.32%	106,900	-5.33%	101,200
Information, culture and recreation	29,600	25.00%	33,900	9.14%	37,000
Other services (except public administration)	28,400	34.51%	38,700	-1.29%	38,200
Professional, scientific and technical services	122,100	6.88%	127,900	2.03%	130,500
Public administration	30,100	-19.93%	27,400	-12.04%	24,100
Transportation and warehousing	65,400	6.57%	69,900	-0.29%	69,700
Wholesale and retail trade	130,100	-0.92%	127,000	1.50%	128,900
Total					
Goods-producing sector	160,300	12.73%	180,700	0.00%	180,700
Services-producing sector	726,200	0.62%	732,000	-0.18%	730,700
Total employed, all industries	886,500	2.82%	912,700	-0.13%	911,500

Goods and Services Employment Trend - Calgary

Three-year Trend

Category ● Goods ● Services

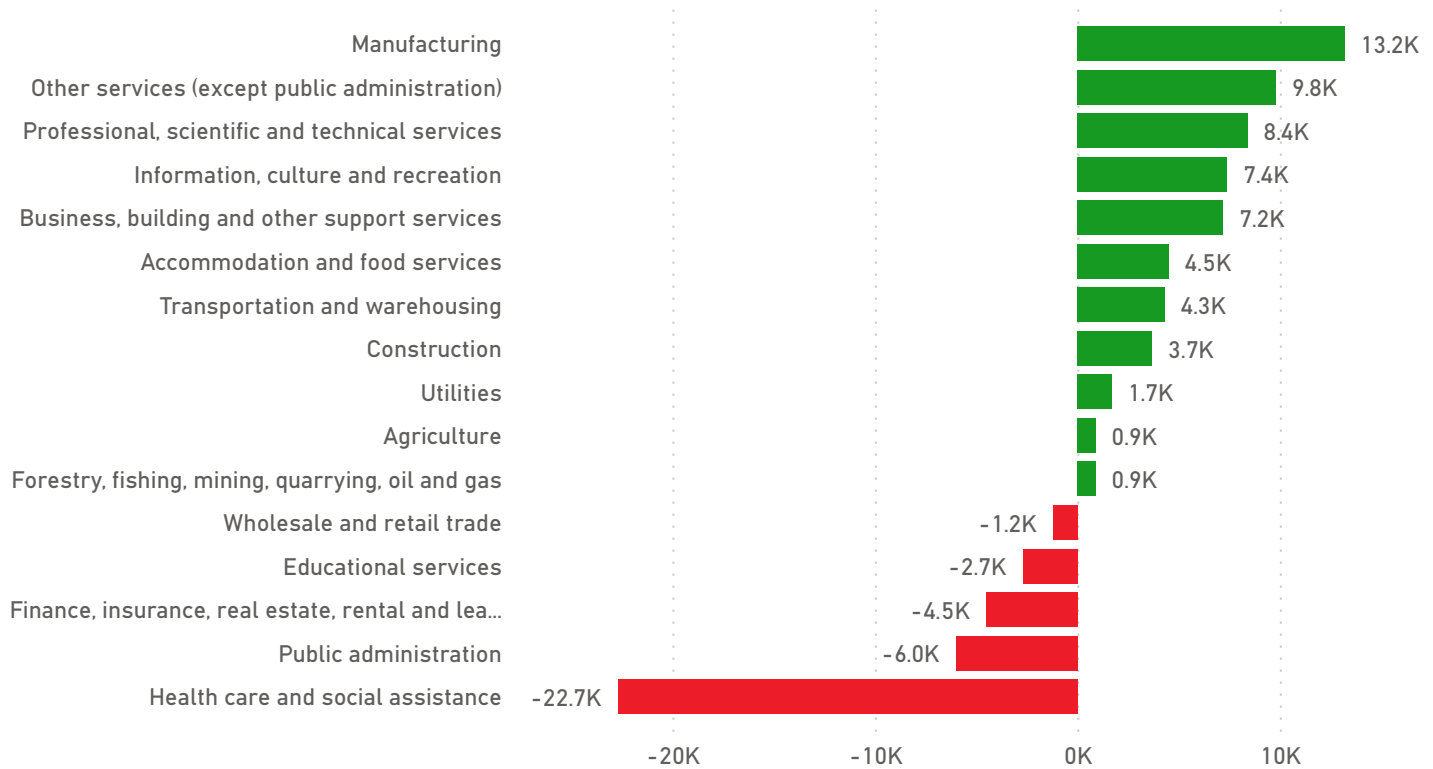


Calgary CMA Employment by Industry

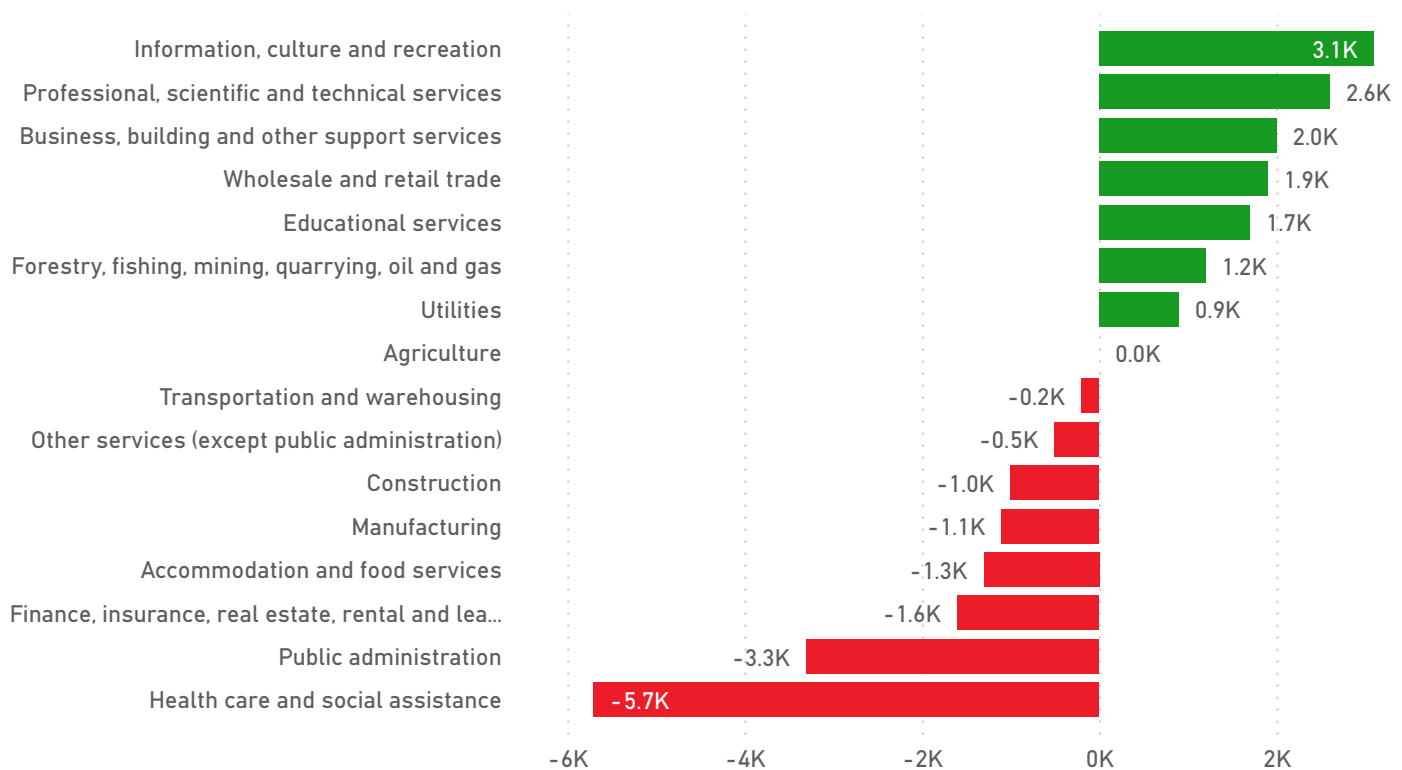
December 2023

By NAICS, Three-Month Moving Average, Estimated & Unadjusted for Seasonality

Calgary CMA YoY Net Jobs Gain/Loss by Industry



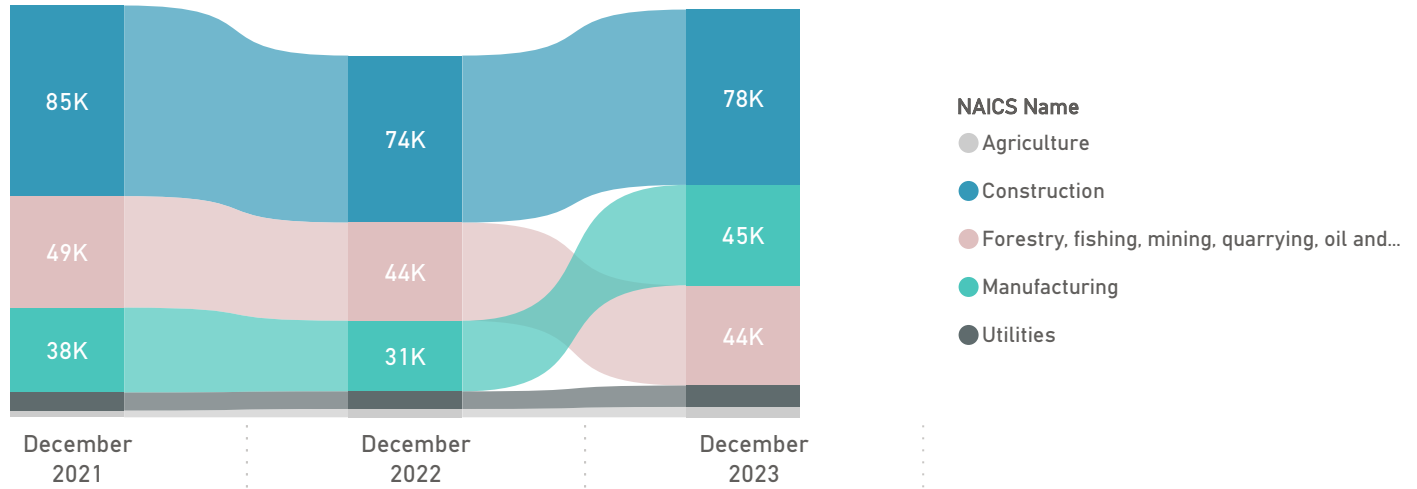
Calgary CMA MoM Net Jobs Gain/Loss by Industry



By NAICS, Three-Month Moving Average, Estimated & Unadjusted for Seasonality

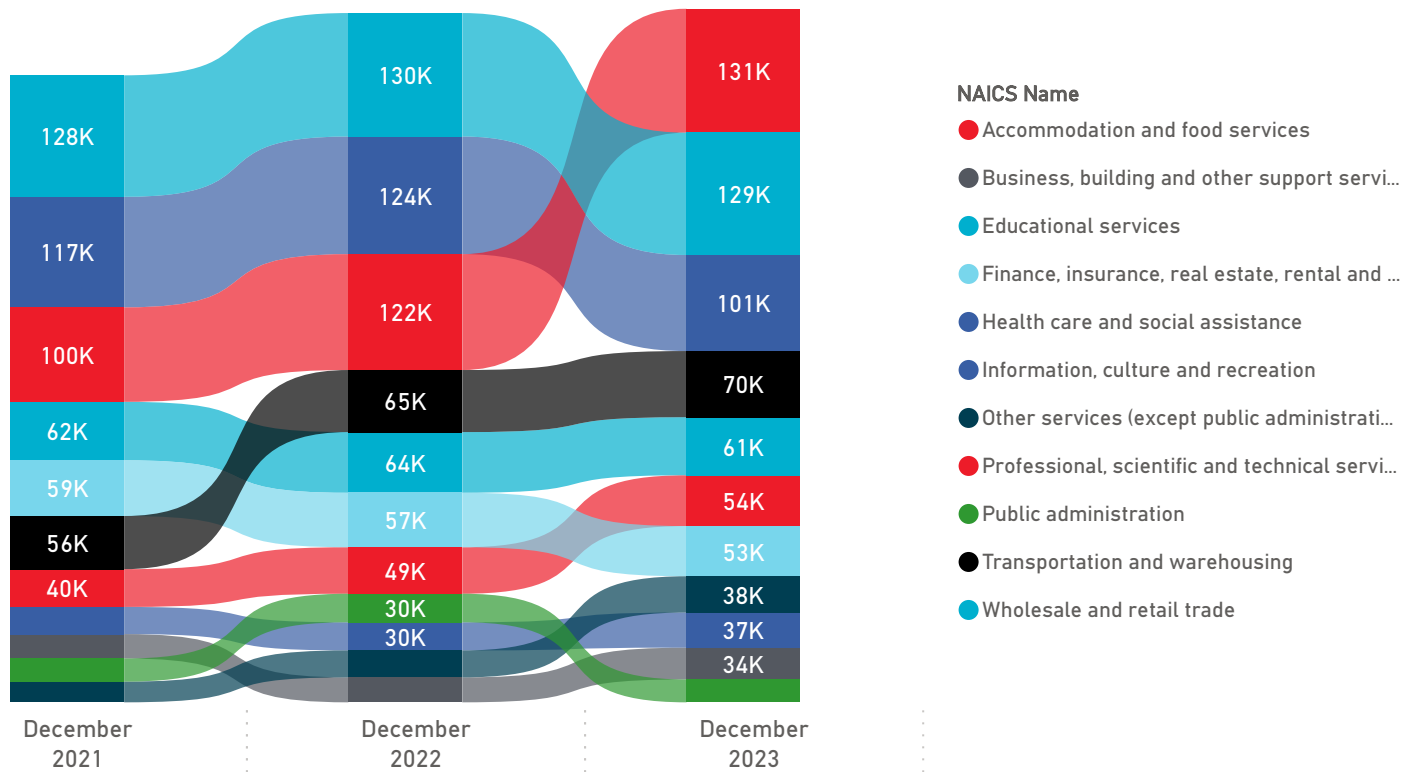
Employment in Goods Producing Sectors - Calgary

Three-Year Trend



Employment in Service Sectors - Calgary

Three-Year Trend



Alberta Employment by Industry

December 2023

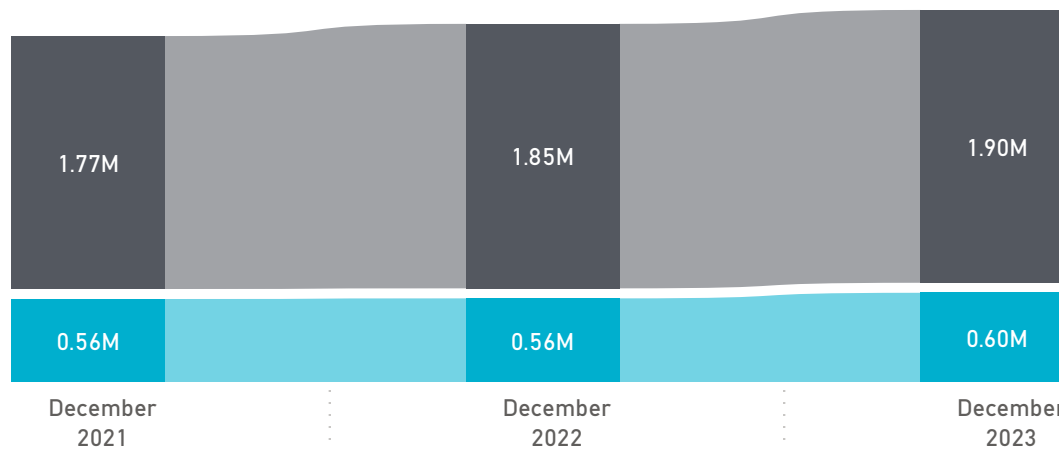
By NAICS, Five-Month Moving Average, Estimated & Seasonally Adjusted

Category	Dec 2022	YoY % Change	Nov 2023	MoM % Change	Dec 2023
Goods					
Agriculture	47,200	-15.47%	42,800	-6.78%	39,900
Construction	234,600	5.29%	251,900	-1.95%	247,000
Forestry, fishing, mining, quarrying, oil and gas	128,400	15.34%	147,300	0.54%	148,100
Manufacturing	135,700	6.34%	150,300	-3.99%	144,300
Utilities	16,700	24.55%	21,300	-2.35%	20,800
Services					
Accommodation and food services	126,900	7.01%	135,800	0.00%	135,800
Business, building and other support services	74,700	9.64%	79,800	2.63%	81,900
Educational services	168,500	-2.73%	159,100	3.02%	163,900
Finance, insurance, real estate, rental and leasing	123,800	3.80%	127,900	0.47%	128,500
Health care and social assistance	308,900	6.67%	330,300	-0.24%	329,500
Information, culture and recreation	82,600	3.63%	85,600	0.00%	85,600
Other services (except public administration)	104,700	0.38%	98,200	7.03%	105,100
Professional, scientific and technical services	241,200	-1.37%	231,800	2.63%	237,900
Public administration	112,800	3.81%	118,100	-0.85%	117,100
Transportation and warehousing	143,600	2.72%	149,600	-1.40%	147,500
Wholesale and retail trade	358,700	3.07%	366,100	0.98%	369,700
Total					
Goods-producing sector	562,600	6.67%	613,600	-2.20%	600,100
Services-producing sector	1,846,400	3.04%	1,882,200	1.08%	1,902,500
Total employed, all industries	2,409,000	3.89%	2,495,900	0.27%	2,502,600

Goods and Services Employment Trend - Alberta

Three-year Trend

Category ● Goods ● Services



Canada Employment by Industry

December 2023

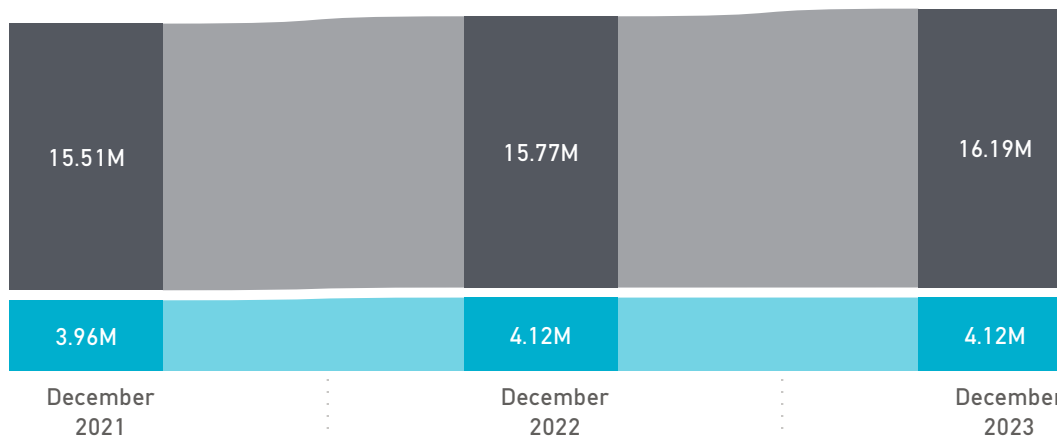
By NAICS, Five-Month Moving Average, Estimated & Seasonally Adjusted

Category	Dec 2022	YoY % Change	Nov 2023	MoM % Change	Dec 2023
Goods					
Agriculture	267,500	-11.03%	255,700	-6.92%	238,000
Construction	1,595,100	-0.85%	1,595,500	-0.87%	1,581,600
Forestry, fishing, mining, quarrying, oil and gas	323,100	2.63%	327,200	1.34%	331,600
Manufacturing	1,784,500	1.50%	1,829,600	-1.00%	1,811,300
Utilities	145,400	7.50%	153,700	1.69%	156,300
Services					
Accommodation and food services	1,102,400	3.06%	1,138,600	-0.22%	1,136,100
Business, building and other support services	711,600	-4.69%	691,800	-1.97%	678,200
Educational services	1,462,800	3.90%	1,521,300	-0.10%	1,519,800
Finance, insurance, real estate, rental and leasing	1,397,200	-2.52%	1,354,800	0.53%	1,362,000
Health care and social assistance	2,597,500	4.78%	2,706,100	0.57%	2,721,600
Information, culture and recreation	830,000	3.04%	857,700	-0.29%	855,200
Other services (except public administration)	735,900	8.21%	784,300	1.53%	796,300
Professional, scientific and technical services	1,867,400	4.17%	1,899,600	2.41%	1,945,300
Public administration	1,177,000	1.41%	1,186,000	0.64%	1,193,600
Transportation and warehousing	983,900	7.40%	1,060,900	-0.40%	1,056,700
Wholesale and retail trade	2,901,200	0.96%	2,949,700	-0.70%	2,929,100
Total					
Goods-producing sector	4,115,500	0.08%	4,161,700	-1.03%	4,118,800
Services-producing sector	15,766,800	2.71%	16,150,800	0.27%	16,193,900
Total employed, all industries	19,882,400	2.16%	20,312,500	0.00%	20,312,600

Goods and Services Employment Trend - Canada

Three-year Trend

Category ● Goods ● Services





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Labour Force Characteristics

December 2023